

OFFERING A NEW BENEFIT FOR IEC OF OREGON MEMBERS

## The HR Answers Plan Program



# GET FREE UNLIMITED ACCESS TO HR CONSULTANTS AND MORE.

**Employment laws are changing and may be affecting your business. Having answers right away can help. Register today.**

As a member of IEC of Oregon, you can get **FREE** unlimited access to HR consultants regarding any HR or employee related problems – an annual savings of \$2,200 or more. Supplemental services available for additional consulting fees.

HR Answers is a full-service provider of HR products and services. This partnership between IEC of Oregon and HR Answers is designed to offer your company information, support, advice and resources.

See back of page for more information.

**Contact IEC of Oregon for More Information or Email to Enroll**

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**Brought to you by Independent Electrical Contractors of Oregon and HR Answers, Inc.**

*"The advantage of having your HR Answers just a phone call away."*

## IEC OF OREGON PRESENTS A NEW MEMBER BENEFIT

# The HR Answers Plan Program

### ADVANTAGE PLAN OFFERS:

- ◆ Unlimited telephone and email access to HR Answers consultants regarding any HR or employee related question. *Access includes any designated manager or supervisor in the enrolled organization.*
- ◆ Unlimited access to all HRA Resource Guides (via HRA website with password required) with download capabilities (includes HR Forms, Sample Employee Handbook, Performance Management, ADA-AA and OFLA/FMLA).
- ◆ Unlimited access to HRA Salary Survey Library (reservations required).
- ◆ Discounted registration pricing for all HRA workshops.
- ◆ Discounted (flat rate) salary surveys and handbook reviews.
- ◆ 20% per/hour discount on any consulting project work\*.

### CONSULTING PROJECT WORK:\*

- Salary or incentive compensation design
- Salary Surveys
- Organizational Development
- Employee Relations Assistance
- Recruiting Assistance
- HR Practices Review/Audit
- Affirmative Action Plans
- Employee Opinion Surveys
- Risk Management in regards to employment law
- Outplacement Assistance
- Mediation
- Job Descriptions
- Training
- Oregon Pay Equity
- Assessment and documentation of harassment, unemployment, Worker's Compensation, or BOLI claims

### IMPORTANT:

- 1) This offer is for IEC of Oregon members only.
- 2) All members must enroll. Please contact [gina@iecoregon.org](mailto:gina@iecoregon.org) for an enrollment form.
- 3) HR Answers will only consult with member company's authorized representatives as stated on the enrollment form for confidentiality and consistency.
- 4) Once enrolled, IEC of Oregon members will receive information from HR Answers and their own online login with password for security.
- 5) All Advantage Plan Consulting work, listed here, is available for an additional discounted fee as stated above.



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