

2025-2026 Class A & Class B Annual Wage Scale Increase

The Area 1 Limited Energy JATC conducted an annual wage survey of all its registered training agents for Limited Energy Class A Technicians & Class B Technicians. The average journey worker wage was calculated by adding all the reported average hourly wages and dividing them by the number of participating training agents. For the wage scale to change the results need to be at least a nickel difference and then the committee will round to the nearest nickel to determine the annual journey worker wage. Please see the following results:

WAGE SCALE & RERATE INFORMATION

Effective June 1, 2025 – May 31, 2026

Limited Energy Class A (LEA) Technician

Average Journey Worker Rate: \$41.30

| Period | Percentage | Pay Scale | Minimum OJT | CPR Card | Minimum Related Training |
|------------------|------------|-----------|-------------|----------|--------------------------------|
| 1 st | 50 % | \$20.65 | 0 | n/a | 0 |
| 2 nd | 58 % | \$23.95 | 500 | Current | 48 hours (Complete 1 Class) |
| 3 rd | 63 % | \$26.02 | 1500 | Current | 96 hours (Complete 2 Classes) |
| 4 th | 68 % | \$28.08 | 3000 | Current | 192 hours (Complete 4 Classes) |
| 5 th | 73 % | \$30.15 | 3500 | Current | 240 hours (Complete 5 Classes) |
| 6 th | 79 % | \$32.63 | 5000 | Current | 336 hours (Complete 7 Classes) |
| Referred To Test | | \$32.63 | 6000 | Current | 432 hours (Complete 9 Classes) |

Limited Supervision cards are issued in the sixth period of the LEA apprenticeship only.

Limited Energy Class B (LEB) Technician

Average Journey Worker Rate: \$37.25

| Period | Percentage | Pay Scale | Minimum OJT | CPR Card | Minimum Related Training |
|------------------|------------|-----------|-------------|----------|--------------------------------|
| 1 st | 50 % | \$18.63 | 0 | n/a | 0 |
| 2 nd | 60 % | \$22.35 | 500 | Current | 48 hours (Complete 1 Class) |
| 3 rd | 65 % | \$24.21 | 1500 | Current | 96 hours (Complete 2 Classes) |
| 4 th | 75 % | \$27.94 | 3000 | Current | 192 hours (Complete 4 Classes) |
| Referred To Test | | \$27.94 | 4000 | Current | 288 hours (Complete 6 Classes) |

Advancement (Wage/Period Increase) Requirements

The Committee will review apprentice files monthly. If all requirements for advancement to the next period have been met, the apprentice will be re-rated to the next period and the training agent will be required to pay the rate as determined by the annual wage survey. Notice will be sent to both the apprentice and employer.

Apprentices may be held in their current period of apprenticeship, or cited to appear before the committee, for failure to maintain employment, attend class, achieve passing grades, pay tuition, update CPR certification, or submit timely OJT reports.

Exam Referral OJT Minimum Requirements

| Limited Energy Technician Work Processes Categories for Apprenticeship | | LEA Apprentice | LEB Apprentice |
|------------------------------------------------------------------------|-------------|-------------------------------------------|----------------|
| Category | Description | Required On the Job Training Hours | |

| | | | |
|--------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------|
| General | | 3,000 | 2,000 |
| A | Install, wire, troubleshooting & maintenance, pull, splices, conduit, flex, tray, duct control, wiring device, finish stock room & materials, overhead, and underground | 3,000 | 2,000 |
| Specific | LEA = Row B+C Combine Hours LEB = Row B Only Hours | 3,000 (B+C) | 2,000 (B) |
| B | Install, wire, troubleshooting & maintenance. Data Communication, Specialized Controls, and Audio Visual – data telecommunications, intercom, paging, HVAC, medical, boiler, clock, and instrumentation | No Minimum Requirement | 2,000 |
| C | Install, wire, troubleshooting & maintenance. Fire & Life Safety – fire, alarms, protective signaling, nurse call, security system | 750 Minimum | N/A |
| Total <u>Required</u> On the Job Training Hours | | 6,000 | 4,000 |

Contact Eva Sizelove for additional information.