

WAGE SCALE & RERATE INFORMATION**Limited Energy Class A Technician \$32.00***Effective June 1, 2019 – May 31, 2020*

| Period | Percentage | Pay Scale | Minimum OJT | CPR Card | Minimum Related Training |
|---------------------------------------|------------|-----------|-------------|----------|--------------------------------|
| 1st year apprentice | | | | | |
| 1 st | 50 % | \$ 16.00 | 0 | n/a | 0 |
| 2 nd | 58 % | \$ 18.56 | 500 | Current | 48 hours (Complete 1 Class) |
| 3 rd | 63 % | \$ 20.16 | 1500 | Current | 96 hours (Complete 2 Classes) |
| 2nd year apprentice | | | | | |
| 4 th | 68 % | \$ 21.76 | 3000 | Current | 192 hours (Complete 4 Classes) |
| 5 th | 73 % | \$ 23.36 | 3500 | Current | 240 hours (Complete 5 Classes) |
| 3rd year apprentice | | | | | |
| 6 th | 79 % | \$ 25.28 | 5000 | Current | 336 hours (Complete 7 Classes) |
| Referred To Test | | \$ 25.28 | 6000 | Current | 432 hours (Complete 9 Classes) |

Limited Energy Class B Technician \$30.00*Effective June 1, 2019 – May 31, 2020*

| Period | Percentage | Pay Scale | Minimum OJT | CPR Card | Minimum Related Training |
|---------------------------------------|------------|-----------|-------------|----------|--------------------------------|
| 1st year apprentice | | | | | |
| 1 st | 50 % | \$ 15.00 | 0 | n/a | 0 |
| 2 nd | 60 % | \$ 18.00 | 500 | Current | 48 hours (Complete 1 Class) |
| 3 rd | 65 % | \$ 19.50 | 1500 | Current | 96 hours (Complete 2 Classes) |
| 2nd year apprentice | | | | | |
| 4 th | 75 % | \$ 22.50 | 3000 | Current | 192 hours (Complete 4 Classes) |
| Referred To Test | | \$ 22.50 | 4000 | Current | 288 hours (Complete 6 Classes) |

Advancement (Re-Rate) – The Committee will review apprentice file in **January and July**. If all requirements for the advancement to the next period have been met, the apprentice will be re-rated to the next period and **training agent are required to pay the rate as determined by the annual wage survey**. Re-rates will be based on apprenticeship file being current and not having more than 1 late MPR in the 6 month period between February – July & August – January.

If the apprentice has **failed to keep file current or progress in the program** they will be **cited to appear** before the Committee and not re-rated (advancement in the program) will be held at the current period and given a period of time, not to exceed the next scheduled re-rate, to make the necessary accomplishments to qualify for advancement. Failure to make the required accomplishments may result in being held for a maximum of one year from the original hold in period before proposed cancellation.

If the apprentices **file is current** and where held **for insufficient on-the-job or related training hours** the apprentice will be held at their current level. Once all requirements have been met to go to the next level the apprentice may submit a buck slip to the program coordinator requesting the Committee to re-evaluate file for advancement at the next committee meeting. A buckslip must be **submitted by the 10th** of the month to the IEC office in order for the committee to review at the next scheduled meeting.

NOTE: 2 LATE MPR'S IN A 6 MONTH PERIOD WILL AUTOMATICALLY RESULT IN BEING HELD FOR RERATE CONSIDERATION UNTIL THE NEXT SCHEDULED COMMITTEE REVIEW IN JANUARY OR JULY TO QUALIFY.