

IEC of Oregon Presents



THE HR ANSWERS ADVANTAGE PLAN



IEC of Oregon members get FREE unlimited access to HR consultants and more.

Stay Ahead of Employment Law Changes with HR Answers.

It's crucial to make informed decisions regarding employment laws to protect your business. Avoid putting your company at risk by getting the necessary answers promptly.

As an IEC of Oregon member, you have access to HR consultants at no cost and with unlimited confidentiality. Save your company over \$3,000 annually by signing up with HR Answers. Additional consulting services are available for a fee.

Sign up now for the HR Answers Advantage Plan and get the information you need when you need it. Details found on the back of this page.

The HR Answers Advantage Plan Program

The Advantage Plan Offers:

- Unlimited telephone and email support for any HR-related question.
- Monthly Advantage e-newsletter, HR Alerts, and additional newsletter articles.
- Online access to HR Answers Resource Guides.
- Discount on Supervisory Series registrations.
- Self-guided HR Audit Checklist.
- 10% discount on Handbook Reviews.
- 10% discount on hourly consulting rates for other assistance or projects.

Additional Consulting Project Work Available at Cost:

- Employee Handbook Reviews
- Creating Job Descriptions
- On-Site Harassment Training
- Affirmative Action Plans
- Compensation Assistance
- Oregon Pay Equity Analysis
- Investigations
- Education Programs
- Employee Opinion Surveys
- Background and Reference Checks

Important:

- This offer is for IEC of Oregon members only.
- All members must enroll. Please contact gina@iecoregon.org for an enrollment form.
- HR Answers will only consult with member company's authorized representatives as stated on the enrollment form for confidentiality and consistency.
- Once enrolled, IEC of Oregon members will receive information from HR Answers and their own online login with a password for security.
- All Advantage Plan Consulting work, listed here, is available for an additional discounted fee as stated above.

Brought to you by Independent Electrical Contractors of Oregon and HR Answers, Inc.
Go to iecoregon.org/membership for more information.
Contact Gina Cumming at gina@iecoregon.org to sign up.