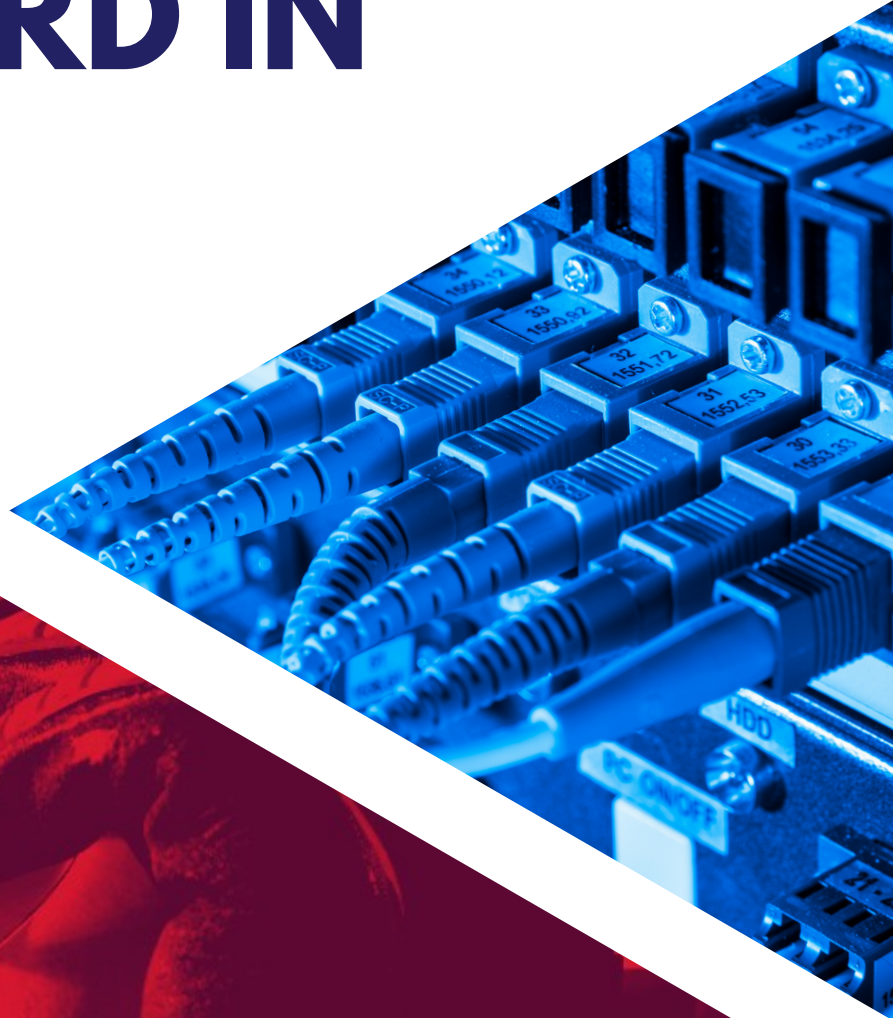
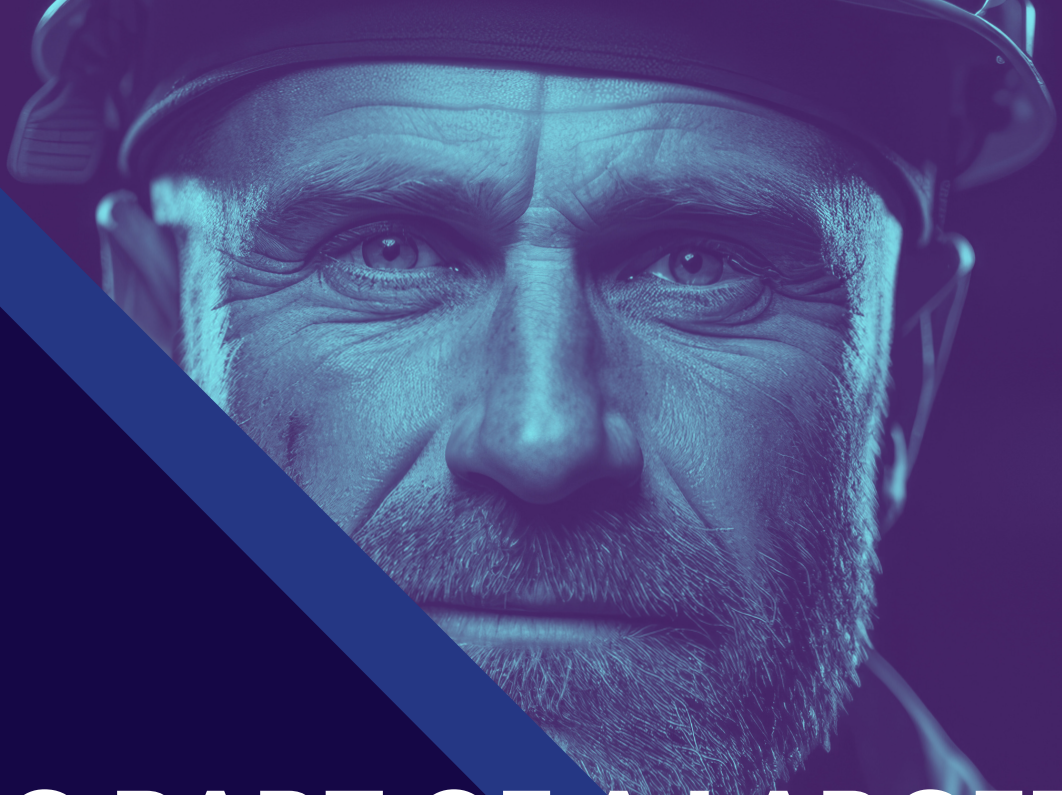


POWERING YOU FORWARD IN 2024



DISCOVER THE BENEFITS
OF MEMBERSHIP WITH
IEC OF OREGON



BEING PART OF A LARGER GROUP PROVIDES POWER

Why Join An Association?

Reputation is everything. Joining a respected industry association says you're committed to the guiding ethical principles, best practice standards, and legal and regulatory requirements that the association upholds. It also allows you to:

- **Save Money**
- **Take Advantage of Benefits Stay**
- **Current With Issues and Trends**
- **Take Advantage of Educational Opportunities**
- **Gain Regulatory Guidance**
- **Advocate For Your Industry**
- **Get Useful Information and Resources**
- **Exchange Ideas and Make Lifelong Friends**
- **Facilitate a Sustained Skilled Workforce**

WHY BECOME A MEMBER?

The Independent Electrical Contractors of Oregon

We are Oregon's only association dedicated to serving merit shop electrical and limited energy system contractors for over 46 years. Our benefits include:

- Large group purchasing power on 2 comprehensive health plans.
- Free unlimited HR from HR Answers.
- Free code classes for you and your employees.
- Monthly newsletters keep you informed and events keep you connected.
- The IEC National Member Discount Program and SAIF discount for workers comp.
- Lobbyists for local, state, and national advocacy.

OVER \$6,000

the average annual savings with
member discounts



Providing members with large group purchasing power - a 20% potential savings**

TWO HEALTH PLANS TO SERVE YOU

HealthNet and Samaritan Health Services

BOTH OUR HEALTH PLANS DELIVER:

Medical Insurance

- PPO, HSA, and EPO plans available
- Pharmacy
- Vision
- Alternative Care (including massage)
- Telemedicine

Dental

- Employer Paid & Voluntary Options
- Orthodontia Coverage Available

Life Insurance

- Will and Trust Preparation
- Travel Assistance
- New - Employee Assistance Program (EAP)

COBRA Coverage Continuation

Online Enrollment & Billing

**Based on Company Size and Experience Rate

HOW MUCH WOULD YOU SAVE ?



**Call one of our
certified agents.**

LaPorte Insurance

Candace Bennett

Benefits Account Manager
(971) 404-3753
cbennett@laporte-insurance.com

Joshua Keene

Benefits Account Manager
503 518-8358
jkeene@laporte-insurance.com

HUB Insurance

Jon Niedermeyer

CEO Managing Partner
(503) 477-7754
jon.niedermeyer@hubinternational.com

Jacob Mosiman

Associate Partner
(503) 912-8556
jacob.mosiman@hubinternational.com

THE HR ANSWERS ADVANTAGE PLAN

Employment laws are changing and wrong decisions could put your business at risk. Having answers — right away — can save you money and headaches.

In business for 38 years, HR Answers is a local company that deeply understands the issues pertinent to Oregon. They even sit on the committees that help develop local policies.

HR Answers is trusted, flexible, and knowledgeable.

FREE secure, unlimited access to HR consultants and more with your IEC of Oregon membership.

**The HR Answers Advantage Plan
delivers answers when you need them.**

THE HR ANSWERS ADVANTAGE PLAN PROVIDES MEMBERS:

- Unlimited telephone and email support for any HR-related question.
- Monthly Advantage e-newsletter, HR Alerts and newsletter articles.
- On-line access to HR Answers Resource Guides.
- Discount on Supervisory Series registrations.
- Self-guided HR Audit Checklist.
- 20% discount on Handbook Reviews.
- 20% discount on hourly consulting rates for other assistance or projects.
- Additional consulting project work will be billable.

**An annual savings of
\$3,000 +**

Confidentiality and security is of the utmost importance.

HR Answers will consult only with the IEC member company's authorized reps. All issues are confidential and not shared with IEC of Oregon or anyone outside the member company.

Once enrolled, IEC of Oregon members will receive information from HR Answers and their own online login with a password for security.

TWO ADVOCACY TEAMS: LOCAL AND NATIONAL

The IEC of Oregon Team, including our lobbyist in Salem, focuses on Oregon legislation and BCD regulations that impact us all. And we actively seek input from our member community.

IEC of Oregon is dedicated to protecting fair and open shop competition.

The IEC National Team represents the merit shop philosophy on national and state rulings and issues including codes and standards, industry outreach, legislative and regulatory affairs, and the PRO Act.

FREE LICENSE RENEWAL COURSES FOR YOU AND YOUR EMPLOYEES*

- 2023 NEC Code update Class — 8 CC
- 2023 NEC LE Code Class — 8 CC
- Oregon Rule and Law — 4 CC
- RCW/WAC Code — 4 CC
- We report completion to the states

IEC also has cost-effective CPR | AED classes all year with in-person, practical instruction and practice.

*For a company with 10 field employees that's a value of \$1500.



**WORKFORCE DEVELOPMENT
IS FRONT AND CENTER AT IEC**

PORTLAND

SALEM

BEND

ROSEBURG

**We train over 1,000
apprentices a year.**

**The Independent Electrical Contractors of Oregon develops
our workforce by training, with our certified Training Agents:**

- Inside Electrical Program
- Residential Electrical Program
- Limited Energy Program Class A
- Limited Energy Program Class B

**THE APPRENTICESHIP PROGRAMS AT IEC OF OREGON
HAVE ONE OF THE BEST PASSING RATES IN THE STATE.**

**VETERANS WHO APPLY FOR THE APPRENTICESHIP
PROGRAM WILL GET PREFERENTIAL TREATMENT FOR
APPLYING. OUR PROGRAMS QUALIFY FOR THE GI BILL.**

GET LOCAL AND NATIONAL DISCOUNTS

The IEC Member Discount Program is committed to supporting members' businesses and helping them to reinforce their bottom lines. Vendors in the IEC Member Discount Program are

- Avis and Budget Rentals
- Consensus Docs
- Dell Small Business / Technologies
- Deltek Computer Ease
- Hotel Engine
- Office Sensei
- Rho
- Shell Fleet Solutions
- SimPRO Software
- The Home Depot ProXtra Program
- Travelers Haven
- UPS and UPS Capital
- YRC Freight

**SAIF Provides A
6% * Discount
with IEC
Membership.**



**THE MEMBER DISCOUNT PROGRAM
PROVIDES AN ANNUAL AVERAGE
SAVINGS OF \$754 OR MORE.**

*Discount based on eligibility criteria

YOU GET NATIONAL MEMBER BENEFITS



A member of IEC of Oregon is automatically an IEC National member.

- Join IEC Forums that meet across the U.S. to enable groups of non-competing contractors to share best practices.
- Take advantage of training/management education with CPE, PEP, and Electrical Systems Training Series and Programs.
- Utilize the IEC Member Business Discount Program.
- Leadership development through National Committees and the Emerging Leaders Group.

- Connect through newsletters, Insight Magazine, and member-only access on the IEC National website.
- Go to special events like the IEC Convention and Expo, IEC Policy Conference, and the IEC Business Summit.
- The Home Depot Pro-Xtra Program provides a 2% rebate on all qualifying pre-tax purchases.

2024 EVENTS

**CONNECT. LEARN.
HAVE FUN!**

2 /22	Membership Drive Kickoff Bowl-A-Rama
4/6	Wire Off
4/11	Make The Connection Seminar
5/9	Make The Connection Seminar
5/24	IETT Graduation
6/21	Roaring 20's Annual Party and Charity Event
7/26	Member Appreciation BBQ & Cornhole Tourney
8/16	Limited Energy Graduation
9/13	Twin Celebrations: Open House New IETC Building and Celebrating Women In The Electrical Trades
10/10	Make The Connection Seminar
10/13	IECI National Convention
11/14	Make The Connection Seminar

INDUSTRY PARTNERS

PLATINUM



GOLD



SILVER



BRONZE



MEMBERSHIP

A P P L I C A T I O N

COMPANY NAME

Primary* Contact:

Title:

Mailing Address:

City, State, Zip:

Email Address:

Primary Phone:

Cell Phone:

Company Website:

CCB #:

C/CLE #:

TELL US ABOUT YOUR COMPANY

**# OF FIELD EMPLOYEES
PROVIDING SERVICE**

Electrical Work Type:

Inside Electrical

Limited Energy

Work Area(s):

Commercial

Residential

Industrial

Other:

Work Specifications:

New Construction

Service / Repair

Data Communication

Remodel

Fire & Life Safety

Solar

Audio Visual

Specialized Controls

COMPANY CONTACTS:

Administrative:

Name:

Phone:

Email Address:

<input type="text"/>	<input type="text"/>	<input type="text"/>
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Billing / Financials:

<input type="text"/>	<input type="text"/>	<input type="text"/>
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Safety and Training:

<input type="text"/>	<input type="text"/>	<input type="text"/>
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WHY ARE YOU INTERESTED IN JOINING IEC OF OREGON?

- Discounts & Benefits Group Health, Workers Comp Insurance, HR Answers, UPS, Home DepotPro Xtra, Office Supplies and more.
- Education Free CEU for Companies, Free Seminars, Safety and training & Professional Development Courses, CPR/AED courses plus National courses.
- Government Advocacy Supporting Advocacy at the Local, State, and National levels for Merit Shop and the Electrical Industry.
- Networking MTC Seminars, Membership Events, Annual Meeting and Party, Celebrating Women Event, Graduations and more.
- National Membership Discounts, Forum Groups, Benefits, Convention, and Industry Resources.

2024 MEMBERSHIP DUES:

<input type="checkbox"/> Level 1	1-2 Field Employees	\$525
<input type="checkbox"/> Level 2	3-5 Field Employees	\$1,024
<input type="checkbox"/> Level 3	6-10 Field Employees	\$1,470
<input type="checkbox"/> Level 4	11-20 Field Employees	\$2,126
<input type="checkbox"/> Level 5	21-60 Field Employees	\$2,966
<input type="checkbox"/> Level 6	61-100 Field Employees	\$3,780
<input type="checkbox"/> Level 7	101-150 Field Employees	\$4,725
<input type="checkbox"/> Level 8	151-200 Field Employees	\$6,484
<input type="checkbox"/> Level 9	200 + Field Employees	\$7,718

PAYMENT:

- Credit Card Invoice Secure Link

Please return the application to Gina Cumming at gina@iecoregon.org or if you have questions. She will contact you to arrange for payment with your preferred choice. Payment Plans are available.

Email for Receipt:

Authorized Signature:



Independent Electrical Contractors of
Oregon 11481 SW Hall Blvd. Suite 100
Tigard, Oregon 97223
www.iecoregon.org

VOICE OF THE MERIT SHOP