POWERING YOU FORWARD IN 2023





BEING PART OF A LARGER GROUP PROVIDES POWER

Why join an association?

Reputation is everything. Joining a respected industry association shows others you are committed to the guiding ethical principles, standards of best practice, and legal and regulatory requirements to which the association requires members to adhere. It also helps you:

- Save Money
- Stay Current With Issues and Trends
- Take Advantage of Educational Opportunities
- Gain Regulatory Guidance

- Advocate For Your Industry
- Get Useful Information and Resources
- Exchange Ideas and Make Lifelong Friends
- Facilitate a Sustained Skilled Workforce

The Independent Electrical Contractors of Oregon.

We are Oregon's only association dedicated to serving merit shop electrical and limited energy system contractors for over 45 years.

Why become a member?

- Large group purchasing power on 2 comprehensive health plans.
- Free unlimited HR from HR Answers.
- Free code classes for you and your employees.
- The IEC National Member Discount Program and the SAIF discount for workers comp.
- Lobbyists for local, state and national advocacy.

IEC OF OREGON HAS THE ROI: 355%*

over \$6,000



The average annual savings with member discounts.

TWO HEALTH PLANS TO SERVE YOU

Providing members with large group purchasing power — a 20% potential savings.*

HEALTH NET AND SAMARITAN HEALTH SERVICES

BOTH OUR HEALTH PLANS PROVIDE:

Medical Insurance

- PPO, HSA, and EPO plans available
- Pharmacy
- Vision
- Alternative Care (including massage)
- Telemedicine

Dental

- Employer Paid & Voluntary Options
- Orthodontia Coverage Available

Life Insurance

- Will and Trust Preparation
- Travel Assistance

COBRA Coverage Continuation

Online Enrollment & Billing



How Much Would You Save?

Call one of our certified agents below.

LaPorte Insurance

Candace Bennett
Benefits Account Manager
(971) 404-3753
cbennett@laporte-insurance.com

Larry Johnson
Benefits Account Manager
(971) 404-3768
Ijohnson@laporte-insurance.com

HUB | Niedermeyer Risk Management

Jon Niedermeyer
CEO Managing Partner
(503) 477-7754
jon.niedermeyer@nrm.agency

Jacob Mosiman
Associate Partner
(503) 912-8556
jacob.mosiman@nrm.agency

Employment laws are changing and wrong decisions could put your business at risk. Having answers — right away — can save you money and headaches.

In business for 38 years, HR Answers is a local company that deeply understands the issues pertinent to Oregon. They even sit on the committees that help develop the local policies.

HR Answers is trusted, flexible and knowledgeable.

The HR Answers Advantage Plan provides answers when you need them.



THE HR

An annual savings of \$3,000 +

FREE secure, unlimited access to HR consultants and more with your IEC of Oregon membership.

Confidentiality and security is of the utmost importance.

HR Answers will consult only with the IEC member company's authorized reps. All issues are confidential and not shared with IEC of Oregon or anyone outside the member company.

Once enrolled, IEC of Oregon members will receive information from HR Answers and their own online login with password for security.

ANSWERS ADVANTAGE PLAN

- Unlimited telephone and email support for any HR-related question.
- Monthly Advantage e-newsletter, HR Alerts and newsletter articles.
- On-line access to HR Answers Resource Guides.
- Discount on Supervisory Series registrations.
- Self-guided HR Audit Checklist.
- 20% discount on Handbook Reviews.
- 20% discount on hourly consulting rates for other assistance or projects.
- Additional consulting project work will be billable.



IEC of Oregon is dedicated to protecting fair and open shop competition.

The IEC of Oregon Team, including our lobbyist in Salem, focuses on Oregon legislation and BCD regulations that impacts us all. With member input always.

WITH TWO ADVOCACY TEAMS: LOCAL AND NATIONAL



FREE LICENSE RENEWAL COURSES FOR YOU AND YOUR EMPLOYEES*



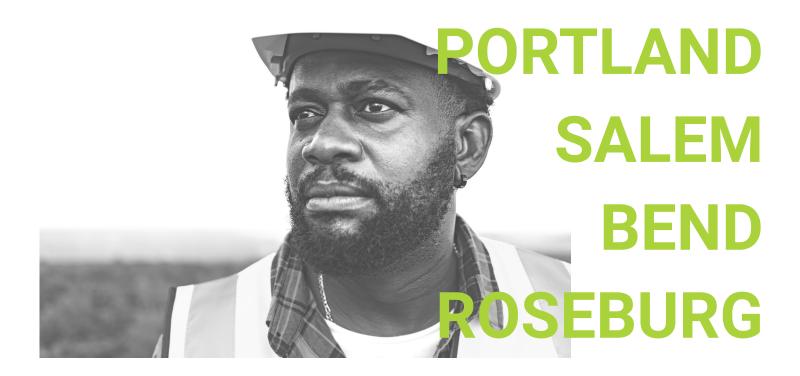
*For a company with 10 field employees that's a value of \$1500.

- 2020 NEC Code update Class 8 CC
- 2020 NEC LE Code Class 8 CC
- Oregon Rule and Law 4 CC
- RCW/WAC Code 4 CC
- And we report completion to the states

PLUS, IEC HAS CPR CLASSES ALL YEAR WITH IN-PERSON, PRACTICAL INSTRUCTION AND PRACTICE.

WORKFORCE DEVELOPMENT IS FRONT AND CENTER AT IEC OF OREGON

The apprenticeship programs at IEC of Oregon have one of the best passing rates in the state.



The Independent Electrical Contractors of Oregon develops our workforce by training, with our Training Agents, over 900 apprentices per year.

- Inside Electrical
- Residential Electrical
- Limited Energy Program Class A
- Limited Energy Program Class B

LOCAL AND NATIONAL DISCOUNTS INCLUDING SAIF WORKERS COMP



The Member Discount Program provides an annual average savings of \$754 or more.

SAIF

Provides a 2% *
Discount with
IEC Membership

The IEC Member Discount Program

- Avis and Budget Cars
- . Consensus Docs
- . ConX
- Dell Small Business / Technologies
- . Office Sensei
- Enterprise & Shell Fleet Solutions
- . SimPRO Software
- The Home Depot ProXtra Program
- . TSYS Global Payment Co.
- . UPS and YRC Freight
- And much more

YOU GET NATIONAL MEMBER BENEFITS

A member of IEC of Oregon is automatically an IEC National member.

- Join IEC Forums that meet across the U.S. to enable groups of non-competing contractors to share best practices.
- Take advantage of training/management education with CPE, PEP and Electrical Systems Training Series and Programs.
- Utilize the IEC Member Business Discount Program
- Connect through newsletters, Insight Magazine and member-only access on the IEC National website.
- Huge Discounts on pocket-sized, 120-page Job Safety manual for your employees.
- Go to special events like the IEC Convention and Expo, IEC Policy Conference and the IEC Business Summit.
- Go to www. ieci.org for more information.

EDUCATIONAL SEMINARS AND EVENTS

Business to Business Connections

- . Make the Connection Seminar Series
- . Celebrating Women in the Electrical Trades
- . Annual Member Meeting
- . IE Graduations in Salem and Roseburg
- . LE Graduation
- . BBQ and New Building Celebration
- . IEC National Convention Dallas
- . Holiday Party

Go to iecoreogon.org / events for information

THANK YOU TO OUR 2022 INDUSTRY PARTNERS

Platinum



































Bronze





IEC OF OREGON APPLICATION (2 Pages)

COMPANY NAME:								
PRIMARY CONTACT PERSON:			TITLE:					
MAILING ADDRESS:								
CITY, STATE & ZIP:								
PHONE NUMBER:		CELL NUMBER:						
FAX NUMBER:								
EMAIL ADDRESS:								
COMPANY WEBSITE:								
ССВ #:	C/CLE #:	C/CLE #:						
TELL US ABOUT YOU	R COMPANY	NUMBER OF FIELD EMPLOYEES PROVIDING SERVICE: (REQUIRED)						
ELECTRICAL WORK TYPE:	LIMITED ENERGY	INSIDE ELECTRICAL						
WHAT MARKET DO YOU WORK IN:								
COMMERCIAL	RESIDENTIAL	☐ INDUSTRIAL	OTHER:					
MARKET SPECIFICATIONS:								
☐ NEW CONSTRUCTION	SERVICE/REPAIR	REMODEL	☐ SOLAR					
DATA COMMUNICATION	Audio Visual	FIRE & LIFE SAFETY	Specialized Controls					
	COMPANY (CONTACTS						
1. PRIMARY – WILL HANDLE ALL BU								
NAME	PHONE NUMBER	CELL PHONE #	E-Mail Address					
2. BILLING/FINANCIALS – ACCOUN	TS PAYABLE AND ACCOUNTS	RECEIVABLE, MEMBERS	HIP DUES, ETC.					
NAME	PHONE NUMBER	CELL PHONE #	E-MAIL ADDRESS					
3. SAFETY & TRAINING PERSONNEL — DISTRIBUTES INFORMATION ON EDUCATIONAL & SAFETY TRAINING CLASSES TO EMPLOYEES OF YOUR COMPANY.								
NAME	PHONE NUMBER	CELL PHONE #	E-MAIL ADDRESS					
4. Office Manager/Executive Administrative Assistant								
NAME	PHONE NUMBER	CELL PHONE #	E-MAIL ADDRESS					

Why Are You Interested In Joining IEC Oregon?							
	DISCOUNTS & BENEFITS: Group Health and Worker's Comp Insurance, HR Answers, UPS, Fleet Management, Office Supplies, Home Depot and more.						
	EDUCATION:			Discounts on Continuing Education, Safety Training & Professional Development Courses, Free Seminars.			
	GOVERNMENT AFFAIRS:			Supporting Advocacy with State and Local Governments Specifically for the Electrical Industry.			
	NETWORKING OPPORTUNITIES:		MTC Seminar Series, Celebrating Women in The Electrical Trades, Annual Member Meeting, New Building Celebration BBQ, Holiday Party,				
	NATION	NATIONAL MEMBERSHIP: Discounts, Benefits, Forum Groups and				ndustry Resources	
ELECTRICAL CONTRACTOR SEARCH IEC OF OREGON would like to post your company name on our website. Select by marking either yes or no. YES I WOULD LIKE MY COMPANY NAME TO BE LISTED NO I WOULD NOT LIKE MY COMPANY NAME TO BE LISTED							
CONTRACTOR MEMBER CATEGORY LEVEL					2023 Dues		
		LEVEL 1	1-2 I	FIELD EMPLOYEES		\$500.00	
		LEVEL 2	3-5 I	FIELD EMPLOYEES		\$975.00	
	☐ LEVEL 3 6-10		FIELD EMPLOYEES		\$1,400.00		
	☐ LEVEL 4 11-20		0 FIELD EMPLOYEES		\$2,025.00		
		LEVEL 5 21-60 FIELD EMPLOYEES			\$2,825.00		
		LEVEL 6 61-100 FIELD EMPLOYEES		;	\$3,600.00		
		LEVEL 7 101-150 FIELD EMPLOYEES		S	\$4,500.00		
		LEVEL 8	151-200 FIELD EMPLOYEES		S	\$6,175.00	
	☐ LEVEL 9 201 + FIE		+ FIELD EMPLOYEES		\$7,350.00		
PAYMENT METHOD							
CHECK VISA MASTERCARD				DISCOVER AMEX			
CARD #:					EXP DAT	TE: CCV #:	
CARDHOLDER NAME:							
CARD BILLING ADDRESS:							
EMAIL ADDRESS FOR RECEIPT:							
AUTH	AUTHORIZED SIGNATURE:						
	return application to kari cherpin, membership director at kari@iecoregon.org. payment plans are available. contact kari at (971) 330-0246 or (971) 239-0703.						



Independent Electrical Contractors of Oregon 11481 SW Hall Blvd. Suite 100 Tigard, Oregon 97223 www.iecoegon.org

QR Code

Voice of The Merit Shop