

**THIS SERIES IS FOR ANYONE IN THE INDUSTRY
LOOKING TO IMPROVE THEIR LEADERSHIP SKILLS**



**IEC Oregon Presents
THE 2020 LEADERSHIP SERIES**



LEADERSHIP DEVELOPMENT SERIES

SERIES DESCRIPTION

The Leadership Development Series is intended for anyone in the industry looking to improve their leadership skills. Composed of three-hour courses one day a month, the series is designed to provide supervisors, managers and team leaders with crucial insights into building and supporting high functioning teams.

Each course concentrates on a critical performance requirement for today's leader to help them overcome the fierce challenges their business may face. Upon completion of the program, these leaders will be better equipped to make an immediate impact and contribute more widely across their organization.

The Role of Leaders - January 17, 2020

The role of the leader has become increasingly complex and difficult. Successful leaders must master critical techniques to make an effective transition into the roles of coach, teacher and motivator.

Personality Inventory and Leadership - February 21, 2020

The Work Personality Index[®] Assessment, based on a model of 21 personality traits that measure distinct aspects of work behavior, provides a clear framework for understanding the impact of an individual's style. It offers valuable information to assist with selecting employees, team building, coaching, employee retention, leadership development and succession planning.

Leading and Planning - March 13, 2020

In order to achieve our objectives we have to motivate and lead people who are relevant to the achievement of our objectives. When we lead, motivate and constantly communicate, people will be interested in carrying out what has been allocated to them. That means systematically planning our goals and actions in advance. Only through correct planning can the achievement of our long term plans be certain.

Strengths-Based Leadership - April 17, 2020

This session will focus on the understanding and integration of strengths-based leadership into one's practice of leadership. Participants will develop a deeper awareness of their top five strength themes and learn how to leverage their strengths in their personal and professional roles. Plus they will consider how to empower team members to utilize their strengths to foster greater personal and organizational engagement and overall success.

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Safety Program Awareness and Retention (SPARK) - May 15, 2020

The SPARK Program is a self-assessment to help companies evaluate their safety standards and programs. This unit will cover the importance of management's commitment to safety and the process to improve a business's overall ratings.

Dispute Resolution and Negotiation - June 12, 2020

Dispute resolution is the process of resolving a dispute or a conflict by meeting at least some of each side's needs and addressing their interests. Knowing how to manage and resolve conflict is essential for having a productive work life, and it is important for community and family life as well. This session teaches pragmatic approaches for resolving disputes.

Graduation - July 17, 2020

REGISTRATION INFORMATION

Series Pricing:

\$ 599 — Before December 13, 2019
\$ 650 — IEC Member
\$ 750 — Non-Member

Time: 1:00 PM — 4:00 PM

Location: IEC Oregon
11481 SW Hall Blvd Suite 100
Tigard, Oregon 97223

Deadline to Register—January 10, 2020

- Payment for course must be received and processed in order to attend class.
- Early Bird Special only until December 13, 2019.
- Attendee will receive 2 books in the cost of the tuition: *Seven Habits of Highly Effective People* by Stephen R. Covey and *Emotional Intelligence 2.0* by Travis Bradberry.

Cancellation Policy

- Cancellations must be made by January 3, 2020 in order to receive a full class refund.

Online Register or Invoice

- Online registration at iecoregon.org/continuing-education/professional-development-or-under-events/events-calendar.
- Contact Jeff Hooper at jeff@iecoregon.org, if you wish to have the course invoiced to your company.