

## What is apprenticeship?

Apprenticeship is recognized across the United States as a pathway to a lifelong career, a competitive salary, and advancement within an industry. It is occupational training that combines supervised on-the-job training experience with classroom instruction. Benefits of apprenticeship include paid employment during training, hands-on learning, credit towards an Associate Degree, and the development of marketable skills.

## What is the Area II Inside Electrical apprenticeship program?

The Area II Inside Electrical apprenticeship program is a **4 year** program designed to give students the experience and training necessary to become licensed **general journeyman (inside) electricians**. It is a combination of classroom instruction at the **Independent Electrical Training Center (IETC)** in Salem, OR and supervised work experience with approved employers, or **training agents**.



“The apprenticeship program has given me an opportunity to grow as a person: my confidence, my knowledge, skills and character. I have met some incredible people along the way.”

**Jayce** | Third Year Apprentice




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Earn while you learn.  
Starting pay is **\$14.26**  
or more per hour with  
**2** pay raises a year!

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## What do inside electricians do?

- Electrical installations
- Installing conduits
- Wiring lighting, switches, converters and complex computerized systems
- Maintain and repair large motors
- Inspect electrical components like circuit breakers and transformers
- Electrical construction projects ranging from single-family residences to state-of-the-art industrial plants

## How much can I earn?

Apprentices begin at half of the average salary of journey workers and receive pay increases as they progress through the program. Entry level apprentices earn **\$14.26 per hour minimum**. After completing one year in the program (1800 hours), pay jumps to **\$19.61 per hour**. Licensed inside electricians earn on average **\$35.66 per hour** - that’s about **\$74,173 per year!**



# Inside Electrical Apprenticeship Program

## Program Information

### Where and when do I attend school?

Apprentices complete their classroom instruction - or **related training** - at the Independent Electrical Training Center (IETC) in Salem, OR. IETC is affiliated with Chemeketa Community College. Classes are two evenings per week in the fall, winter, and spring. You may not begin school until you are registered in the program as a training apprentice.

### What costs can I expect?

Related training tuition and books combined cost around **\$1700 - \$1900** per year. This cost is the responsibility of the apprentice, although some employers do assist with expenses and scholarships are available annually. Apprentices are also eligible for financial aid through Chemeketa Community College.

4 years

8000 on-the-job hours

576 classroom hours

7 pay raise opportunities

*“The IEC apprenticeship program has given me a purpose. I am so proud to be a working woman in this trade because it is so challenging and rewarding.”*



Haley | First Year Apprentice



### How do I receive my on-the-job training?

Apprentices work under the direct supervision of licensed electrical journey workers. As a registered apprentice, you will work for an employer who is approved by the inside electrical committee to be a **training agent** through the Bureau of Labor & Industries. Training agents have promised to provide on-the-job training and supervision according to approved industry standards.

### Where are employers located?

Area II employers have offices located in Benton, Harney, Lincoln, Linn, Marion, Polk, and the south half of Yamhill counties in Oregon. However, you may be required to travel all over Oregon and to other states for work.

### What working conditions can I expect?

Inside electricians perform work both indoors and out in a variety of weather conditions. The work involves standing, bending, crawling, lifting, climbing, pulling, and reaching. Inside electricians work in cramped spaces and at heights ranging up to 160+ feet.

1

Submit a complete application packet to the IEC office in person or by mail.

**You may submit your application packet at any time.** On the first business day of each month, the apprenticeship department processes all applications received over the previous month. Your application packet will only be considered complete if it includes the following:

### 1) PROOF OF MINIMUM REQUIREMENTS - *Must meet to qualify for entry*

- **18 years old**  
At least 17 years old to apply and 18 years old to begin the program.
- **Diploma or GED**  
High school diploma, GED, or Associate Degree/higher from an accredited educational institution. Include **copy** of degree/completion certificate with application.
- **Algebra or Equivalent**  
Completion of one year of high school algebra, Integrated Math II, or equivalent with a grade of “C” or higher, **or** equivalent math placement scores (Math 65/70 or higher), **or** a score of 5 or higher on the WorkKeys Applied Math test. Include **copies** of transcripts or test results with your application.

### 2) WORKKEYS TEST RESULTS

With your application, you must include test scores from the three WorkKeys assessments that make up the **National Career Readiness Certificate** (NCRC):

- **Applied Math** (previously called Applied Mathematics)
- **Workplace Documents** (previously called Reading for Information)
- **Graphic Literacy** (previously called Locating Information)

Please note that we are not looking for the certificate itself, but **copies of the Individual Score Reports** that you received in each of the three assessments.

You may take the National Career Readiness Certificate test at a WorkSource Oregon center. The NCRC test is **free** and takes around **4.5 hours** to complete. For more information on taking and preparing for the test, please visit our website at [www.iecoregon.org](http://www.iecoregon.org).

2

Complete a scored interview.

After processing your application, the apprenticeship department will email you with information about completing a scored interview. Interviews will happen over the first half of each month.

### 3

Your application will be scored & you will be placed into an applicant group.

Based on a combination of your WorkKeys test results and your interview, your application will receive a score. You will be placed into one of three applicant groups based on your score. Applicants in the group with the highest scores will have their names sent to training agents to interview for positions. You will receive an emailed notification from the apprenticeship department with your placement and information on next steps.

#### **I am a veteran. Is the application process different for me?**

If you are a veteran and have been honorably discharged within the last 24 months or are in the reserves with a DD214, you will still need to complete the application process. However, you will have your name included on every list of applicants sent to training agents. This program also qualifies for education benefits. Please contact the apprenticeship department for more information.

#### **What hiring criteria might employers have?**

- Driver's license and reliable transportation
- Insurability to operate company vehicles
- Pass a drug test and/or background check
- Ability to identify the conductors of a sample cable
- Ability to frequently lift and/or move up to 50 pounds, such as tool boxes
- Ability to occasionally lift/move up to 90 pounds, such as bags of concrete mix
- Not afraid of heights or confined spaces

#### **I already work for a registered training agent. Can I bypass this process?**

Certain training agents have been approved to sponsor individuals directly into this program. These individuals must still meet the minimum program requirements and submit WorkKeys test scores. Inquire with your employer about whether they are approved as a sponsor with this apprenticeship program, and contact the apprenticeship department for next steps if they are.

#### **Can I start taking classes at IETC while on the waiting list?**

No, you must be employed by a training agent and registered with the state as an apprentice to start school.

The Area II Inside Electrical JATC is committed to nondiscrimination in all aspects of the apprenticeship program, and does not discriminate on the basis of race, color, religion, gender, sexual orientation, marital status, age, national origin/ancestry, disability, family relationship or any other protected status.

**Women and people of color are encouraged to apply!**