

# 2019-2020 MEMBER BENEFIT PROGRAMS

## IEC OF OREGON MEMBER BENEFITS



The **HR Answers** Plan Program with IEC of Oregon provides you with **FREE** unlimited access to HR Consultants to discuss any HR or employee related problem. Supplemental services are available for additional consulting fees.

The Advantage Plan offers IEC Members:

- Unlimited telephone and email access to HR Answers consultants regarding any HR or employee related question. *Access includes any designated manager or supervisor in the enrolled organization.*
- Unlimited access to all HRA Resource Guides (via HRA website with password required) with download capabilities (includes HR Forms, Sample Employee Handbook, Performance Management, ADA-AA and OFLA/FMLA).
- Unlimited access to HRA Salary Survey Library (reservations required).
- Discounted registration pricing for all HRA workshops.
- Discounted (flat rate) salary surveys and handbook reviews.
- 20% per/hour discount on any consulting project work.

All members must enroll separately for the HR Answers Program. HR Answers will only consult with your authorized representative as state on your form for confidentiality and consistency. Once enrolled, IEC of Oregon member will receive their own online login with password for security.

To sign up, please contact:

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Events and Member Services Manager

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